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Securities code: 2209

June 3, 2026

(Date of commencement of electronic provision measures: May 28, 2026)

To Shareholders with Voting Rights:

Yasuki Onishi
Representative Director and President,
CEO & COO
Imuraya Group Co., Ltd.
7-1-1, Takachaya, Tsu-shi, Mie, Japan

**NOTICE OF
THE 89th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 89th Annual General Meeting of Shareholders of Imuraya Group Co., Ltd. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures as “Notice of the 89th Annual General Meeting of Shareholders” and “Other Matters Subject to the Electronic Provision Measures (Matters for Which Document Delivery is Omitted) for the 89th Annual General Meeting of Shareholders” on the following Company website.

The Company website:

<https://www.imuraya-group.com/ir/library/> (Japanese only)

In addition to the website shown above, the Company also has posted this information on the following website on the internet.

The Tokyo Stock Exchange, Inc. website (TSE Listed Company Search Service):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

To view the information, please access the website above (TSE Listed Company Search Service), input the Company’s name or securities code, and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

If you are unable to attend the meeting, please review the Reference Documents for the General Meeting of Shareholders attached herein and posted on the websites above and exercise your voting rights no later than 5:00 p.m. on Thursday, June 18, 2026.

- 1. **Date and Time:** Friday, June 19, 2026 at 10:00 a.m. (JST)
- 2. **Place:** Ise/Ano-no-ma, 6F, Hotel Green Park Tsu
700, Hadokoro-cho, Tsu-shi, Mie
- 3. **Meeting Agenda:**
 - Matters to be reported:**
 - 1. The Business Report and Consolidated Financial Statements for the Company's 89th Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 - 2. Non-consolidated Financial Statements for the Company's 89th Fiscal Year (April 1, 2025 - March 31, 2026)
 - Proposals to be resolved:**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of One (1) Audit & Supervisory Board Member



- 1. As for this General Meeting of Shareholders, the Company will send paper copies of the matters subject to the electronic provision measures to all the shareholders regardless of whether they have requested the delivery of paper-based documents pursuant to the Companies Act. However, the following matters are excluded from these documents, as provided for by the provisions of laws and regulations and the Company's Articles of Incorporation. Consequently, the documents mailed to the shareholders constitute only part of the documents that were audited by the Audit & Supervisory Board Members and the Accounting Auditor in preparing the audit report.
 - Consolidated Statement of Changes in Equity
 - Notes to Consolidated Financial Statements
 - Non-consolidated Statement of Changes in Equity
 - Notes to Non-consolidated Financial Statements
- 2. If voting rights are exercised both in writing and via the internet, the voting rights received later will be treated as valid. However, if both are received on the same day, the voting rights exercised via the internet will prevail.
- 3. If voting rights are exercised multiple times via the internet, the voting rights exercised last will be treated as valid.
- 4. If no indication of approval, disapproval or abstention is made with respect to any proposal, it will be treated as an indication of approval.
- 5. If you attend in person, please submit the enclosed Voting Rights Exercise Form at the reception of the venue.
- 6. If any amendments are made to matters subject to the electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company considers returning an appropriate level of its profits to shareholders, while ensuring that we have enough internal reserves to prepare for future business undertakings, as one of the most important managerial issues. Accordingly, the Company's basic policy regarding appropriation of surplus is to continue to pay stable dividends.

Given this basic policy, achievability of the future profit plan, and other considerations, the Company hereby proposes the year-end dividend of ¥38 per share as ordinary dividend.

1. Matters concerning year-end dividend
 - (1) Type of dividend property
Cash
 - (2) Allotment of dividend property to shareholders and the total amount
¥38 per share of common stock of the Company
Total amount: ¥ 486,288,812
 - (3) Effective date of dividends of surplus
June 22, 2026

Proposal 2: Election of One (1) Audit & Supervisory Board Member

The term of office of Mr. Masakiyo Wakabayashi, an Audit & Supervisory Board Member, will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member.

The Company has obtained approval for this proposal from the Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, positions and significant concurrent positions	Number of shares of the Company held
<p>Masakiyo Wakabayashi (October 21, 1957)</p> <p>[Reappointment] [Outside] [Independent]</p> <p>[Attendance at the Board of Directors meetings] 13/14 meetings</p> <p>[Attendance at the Board of Auditors meetings] 14/14 meetings</p> <p>[Years Served as Audit & Supervisory Board Member] 10 years</p>	<p>December 1983 Registered as a Labor and Social Security Attorney</p> <p>April 1992 Registered as a certified management consultant</p> <p>January 1994 Founded Kindai Sogo Roken Co., Ltd. and assumed the position of Representative Director (to date)</p> <p>January 2004 Representative of Labor and Social Security Attorney Corporation Wakabayashi Labor Management Office (to date)</p> <p>April 2007 Registered as a Specified Labor and Social Security Attorney</p> <p>March 2012 Chairperson of Mieken Shakaihoken Roumushikai</p> <p>June 2015 Vice Chairperson of the Japan Federation of Labor and Social Security Attorney's Associations</p> <p>December 2015 Registered as a specified certified administrative procedures legal specialist</p> <p>June 2016 Audit & Supervisory Board Member, the Company (to date)</p> <p>June 2025 Chairperson of the Japan Federation of Labor and Social Security Attorney's Associations (to date)</p> <p>[Significant concurrent positions]</p> <ul style="list-style-type: none"> • Representative Director of Kindai Sogo Roken Co., Ltd. • Representative of Labor and Social Security Attorney Corporation Wakabayashi Labor Management Office • Chairperson of the Japan Federation of Labor and Social Security Attorney's Associations 	0
<p>[Reason for nomination as candidate for Outside Audit & Supervisory Board Member]</p> <p>Mr. Masakiyo Wakabayashi has been active nationwide as Chairperson of the Japan Federation of Labor and Social Security Attorney's Associations and in other capacities. The Company expects that the knowledge and experience he has cultivated as a labor and social security attorney will continue to contribute to the Company's audit system, and accordingly proposes his reelection as an Outside Audit & Supervisory Board Member.</p>		

- Notes:
1. There are no special interests between the candidate for Audit & Supervisory Board Member and the Company.
 2. Mr. Masakiyo Wakabayashi, candidate for Audit & Supervisory Board Member, is a candidate for Outside Audit & Supervisory Board Member as provided for in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act. In addition, the Company has submitted to the Tokyo Stock Exchange and the Nagoya Stock Exchange an independent officer notification designating him as an independent officer.
 3. Special remarks concerning the candidate for Outside Audit & Supervisory Board Member are as follows:
 - (1) Number of years since appointment as Outside Audit & Supervisory Board Member of the Company
Mr. Masakiyo Wakabayashi was appointed as an Outside Audit & Supervisory Board Member of the Company in June 2016, and the tenure will have reached 10 years upon the conclusion of this General Meeting of Shareholders.
 - (2) Limited liability agreement with Outside Audit & Supervisory Board Member

The Company has entered into a limited liability agreement with Mr. Masakiyo Wakabayashi pursuant to the provisions of the Articles of Incorporation with respect to the liability for damages set forth in Article 423, Paragraph 1 of the Companies Act, under which, if the Outside Audit & Supervisory Board Member has acted in good faith and without gross negligence in the performance of duties, the liability shall be limited to the minimum liability amount provided for in Article 425, Paragraph 1 of the Companies Act. If Mr. Masakiyo Wakabayashi is reelected as an Audit & Supervisory Board Member, the Company plans to continue such agreement.

4. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy covers damages and expenses to be borne by the insured arising from shareholder lawsuits, corporate litigations, and third party litigations. The candidate will be insured under the contract. The Company plans to renew this insurance contract with the same content at the next round of renewal.

[Reference] The expertise and experience (skill matrix) of the Directors after this Annual General Meeting of Shareholders

Position in the Company	Name	Corporate management	ESG/ sustainability	Finance/ Accounting	HR/Labor management	Legal affairs, risk management	Marketing	Global	Production/ R&D
Representative Director and President & CEO/COO	Yasuki Onishi	○		○				○	
Representative Director and Executive Vice President (CFO)	Jiro Tominaga		○	○					○
Director and Chairman of the Board (COB)	Nobuko Nakajima	○			○	○	○		
Director and Executive Vice President	Yasushi Iwamoto	○	○				○		
Managing Director	Masatoshi Kaishita	○		○				○	
Director	George Tanaka	○	○				○		
Director	Kenichi Nakano	○						○	○
Director	Shin Imura	○					○	○	
Outside Director	Risa Tanaka	○	○				○		
Outside Director	Tomoko Fukutani		○		○	○			
Outside Director	Hiroshi Tanaka	○					○	○	
Outside Director	Keiko Hirota		○		○	○			

(Note) Of skills possessed by each individual, three to four skills that are particularly expected to be displayed have the mark “○.”
The above table is not an exhaustive list of all the expertise, experience, etc. that the individuals possess.