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Securities code: 2209

June 4, 2025

(Date of commencement of electronic provision measures: May 29, 2025)

To Shareholders with Voting Rights:

Yasuki Onishi
Representative Director and President,
CEO & COO
Imuraya Group Co., Ltd.
7-1-1, Takachaya, Tsu-shi, Mie, Japan

**NOTICE OF
THE 88th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 88th Annual General Meeting of Shareholders of Imuraya Group Co., Ltd. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures as “Notice of the 88th Annual General Meeting of Shareholders” and “Other Matters Subject to the Electronic Provision Measures (Matters for Which Document Delivery is Omitted) for the 88th Annual General Meeting of Shareholders” on the following Company website.

The Company website:

<https://www.imuraya-group.com/ir/library/> (Japanese only)

In addition to the website shown above, the Company also has posted this information on the following website on the internet.

The Tokyo Stock Exchange, Inc. website (TSE Listed Company Search Service):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

To view the information, please access the website above (TSE Listed Company Search Service), input the Company’s name or securities code, and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

If you are unable to attend the meeting, please review the Reference Documents for the General Meeting of Shareholders attached herein and posted on the websites above and exercise your voting rights by either of the following methods.

[Exercise of voting rights by postal mail]

Please use the enclosed Voting Rights Exercise Form to indicate your approval or disapproval of each proposal. The form must arrive by 5:00 p.m. (JST), Thursday, June 19, 2025. If neither approval nor disapproval of each proposal is indicated on the Voting Rights Exercise Form received by the Company, the Company treats it as an intention of your approval.

[Exercise of voting rights by an electromagnetic means (via the internet)]

Please indicate your approval or disapproval of each proposal where appropriate by 5:00 p.m. (JST), Thursday, June 19, 2025.

- 1. Date and Time:** Friday, June 20, 2025 at 10:00 a.m. (JST)
- 2. Place:** Ise/Ano-no-ma, 6F, Hotel Green Park Tsu
700, Hadokoro-cho, Tsu-shi, Mie
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 88th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 88th Fiscal Year (April 1, 2024 - March 31, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Twelve (12) Directors
- Proposal 3:** Election of One (1) Audit & Supervisory Board Member

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1. As for this General Meeting of Shareholders, the Company will send paper copies of the matters subject to the electronic provision measures to all the shareholders regardless of whether they have requested the delivery of paper-based documents pursuant to the Companies Act. However, the following matters are excluded from these documents, as provided for by the provisions of laws and regulations and the Company's Articles of Incorporation. Consequently, the documents mailed to the shareholders constitute only part of the documents that were audited by the Audit & Supervisory Board Members and the Accounting Auditor in preparing the audit report.
 - Consolidated Statement of Changes in Equity
 - Notes to Consolidated Financial Statements
 - Non-consolidated Statement of Changes in Equity
 - Notes to Non-consolidated Financial Statements
 2. If you attend in person, please submit the enclosed Voting Rights Exercise Form at the reception of the venue.
 3. If any amendments are made to matters subject to the electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company considers returning an appropriate level of its profits to shareholders, while ensuring that we have enough internal reserves to prepare for future business undertakings, as one of the most important managerial issues. Accordingly, the Company's basic policy regarding appropriation of surplus is to continue to pay stable dividends.

Given this basic policy, achievability of the future profit plan, and other considerations, the Company hereby proposes the year-end dividend of ¥36 per share as ordinary dividend.

1. Matters concerning year-end dividend
 - (1) Type of dividend property
Cash
 - (2) Allotment of dividend property to shareholders and the total amount
¥36 per share of common stock of the Company
Total amount: ¥460,702,116
 - (3) Effective date of dividends of surplus
June 23, 2025

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Jiro Tominaga (November 23, 1968)	<p>April 1991 Joined the Company</p> <p>April 2012 General Manager, Finance Division, the Company</p> <p>April 2016 Executive Officer, General Manager, Finance Division, the Company</p> <p>January 2018 Chairman of the Board, Imuraya (Beijing) Corporate Management Co., Ltd.</p> <p>April 2018 Senior Executive Officer, General Manager, Finance Division, the Company</p> <p>June 2018 Director, the Company</p> <p>April 2019 Deputy General Manager supervising divisions of Imuraya Group Co., Ltd.; General Manager, Finance Division, the Company</p> <p>April 2020 Managing Director and Deputy General Manager supervising divisions of Imuraya Group Co., Ltd.; General Manager, Finance Division, the Company</p> <p>April 2021 Senior Managing Director, Chief Financial Officer (CFO), and General Manager, Financing Office supervising divisions of Imuraya Group Co., Ltd., the Company</p> <p>April 2023 Director and Executive Vice President and Chief Financial Officer (CFO); General Manager, Financing Office supervising divisions of Imuraya Group Co., Ltd., the Company</p> <p>April 2025 Representative Director and Executive Vice President, Chief Financial Officer (CFO), and General Manager, Financing Office supervising divisions of Imuraya Group Co., Ltd., the Company (to date) Representative Director and Chairman of the Board, Imuraya Foods Co., Ltd. (to date)</p> <p>(Significant concurrent position) Representative Director, Chairman of the Board, Imuraya Foods Co., Ltd.</p>	5,700
<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Jiro Tominaga has extensive knowledge and achievement gained from his long involvement in the financial matters. He also implemented diverse reforms by committing to the establishment of the production management system in administrative tasks of the production division. He has built the financial foundation of the Company for a changing financial environment through initiatives such as studying financial strategies in overseas businesses of the Company and implementing equity financing. For the reasons above, the Company believes that he is an indispensable person for the management of the Company and accordingly proposes his reelection as Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Nobuko Nakajima (November 8, 1952)	<p>November 1978 Joined the Company</p> <p>April 1998 Manager of Hokuriku Branch, the Company</p> <p>April 2006 Executive Officer, Manager of Kanto Branch, the Company</p> <p>April 2008 Senior Executive Officer, the Company</p> <p>June 2008 Director, the Company</p> <p>June 2011 Managing Director, the Company</p> <p>June 2013 Senior Managing Director, the Company</p> <p>April 2015 Seconded to Imuraya Co., Ltd. as Director and Executive Vice President</p> <p>April 2016 General Manager supervising divisions of Imuraya Group Co., Ltd., the Company</p> <p>April 2017 Representative Director and Executive Vice President, the Company</p> <p>April 2018 Representative Director and Vice Chairman, the Company</p> <p>April 2019 Representative Director, President & Chief Operating Officer (COO), the Company</p> <p>April 2021 Representative Director, President, Imura Co., Ltd. (to date)</p> <p>April 2022 Chairman of the Board, Imuraya Co., Ltd.</p> <p>April 2023 Representative Director, Chairman of the Board & Chief Executive Officer (CEO), the Company</p> <p>April 2025 Director, the Company (to date) Seconded to Imuraya Co., Ltd. as Representative Director, Chairman of the Board (to date)</p> <p>(Significant concurrent positions) Representative Director, Chairman of the Board, Imuraya Co., Ltd. Representative Director, President, Imura Co., Ltd.</p>	13,900
<p>[Reasons for nomination as candidate for Director]</p> <p>Ms. Nobuko Nakajima has extensive experience, achievement, and knowledge relating to the management of the Group with the experience of being in charge of the sales division as well as the administrative division. The Company believes that she is well qualified to enhance the governance and other foundations in the management of the Group, develop human resources, and supervise the business execution in an appropriate manner as well as to aim to continuously enhance the corporate value of the Company. Accordingly, the Company proposes her reelection as Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Yasushi Iwamoto (November 25, 1963)	<p>April 1986 Joined the Company</p> <p>April 2014 General Manager, Corporate Strategy Division, the Company</p> <p>April 2016 Executive Officer, General Manager, Corporate Strategy Division, the Company</p> <p>April 2018 Senior Executive Officer, the Company</p> <p>June 2018 Director, the Company</p> <p>April 2019 Managing Director and General Manager, Corporate Strategy Division supervising divisions of Imuraya Group Co., Ltd., the Company</p> <p>April 2020 Senior Managing Director and General Manager, Corporate Strategy Division supervising divisions of Imuraya Group Co., Ltd., the Company</p> <p>April 2021 Director and Executive Vice President, the Company (to date) Seconded to Imuraya Co., Ltd. as Representative Director and President (to date)</p> <p>(Significant concurrent position) Representative Director and President, Imuraya Co., Ltd.</p>	4,400
<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Yasushi Iwamoto was mainly in charge of the sales division in Tokyo to broadly enhance his marketing capability after he joined the Company. Then, he moved to the headquarters of the Company and has been involved in a wide range of general management tasks such as corporate strategy to support the management team. He has also held important positions such as Representative Director and President of Imuraya Co., Ltd., where he has contributed to continuously enhancing the corporate value of the Company. For the reasons above, the Company believes that he is an indispensable person for the management of the Company and accordingly proposes his reelection as Director.</p>			
5	Masatoshi Kaishita (February 8, 1963)	<p>September 2018 Joined the Company</p> <p>October 2018 Seconded to IMURAYA USA, INC.</p> <p>April 2019 Executive Officer, the Company Seconded to IMURAYA USA, INC. as COO</p> <p>April 2020 Senior Executive Officer, the Company</p> <p>April 2021 Managing Executive Officer, the Company</p> <p>April 2022 Senior Managing Executive Officer</p> <p>April 2024 Seconded to IMURAYA USA, INC. as CEO/COO (to date)</p> <p>June 2024 Director, the Company</p> <p>April 2025 Managing Director, the Company (to date)</p> <p>(Significant concurrent position) CEO/COO, IMURAYA USA, INC.</p>	0
<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Masatoshi Kaishita has extensive business experience and knowledge of overall business management and operation as he has served as CEO of the Company's US subsidiary and other positions. The Company believes that he is well qualified to expand the overseas business development and to promote the global business management, and accordingly proposes his reelection as Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held	
6	*George Tanaka (August 26, 1968)	April 1991 April 2013 April 2017 April 2020 April 2021 April 2022 April 2023	Joined the Company General Manager, Mass Retail Sales Division, Imuraya Co., Ltd. Manager of Tohoku Branch, Imuraya Co., Ltd. Executive Officer, Manager of Kanto Branch, Imuraya Co., Ltd. Managing Executive Officer, Deputy General Manager, Marketing Division, and Manager of Kanto Branch, Imuraya Co., Ltd. Managing Director, Deputy General Manager, Marketing Division, and General Manager, IMR Division, Imuraya Co., Ltd. Senior Managing Director, General Manager, Marketing Division, Imuraya Co., Ltd. (to date)	2,500
		<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. George Tanaka has a high level of expertise in sales and extensive knowledge of marketing in general, having been engaged as the head of the sales division and also serving as Senior Managing Director and General Manager of Marketing Division of Imuraya Co., Ltd. The Company believes that he is well qualified to enhance the Company's corporate value and sustainable growth and accordingly proposes his election as Director.</p>		
7	*Kenichi Nakano (September 1, 1967)	April 1990 April 2017 July 2017 April 2021 April 2022 April 2023 April 2024 April 2025	Joined the Company General Manager, Overseas Business Strategy Division, the Company President, Imuraya (Beijing) Foods Co., Ltd. Managing Executive Officer, General Manager, Production Control Division, Imuraya Co., Ltd. Managing Executive Officer, Deputy General Manager supervising ISCM Division, and General Manager, Procurement Division, Imuraya Co., Ltd. Managing Executive Officer, Deputy General Manager of ISCM Division, and General Manager, Procurement Division, Imuraya Co., Ltd. Managing Executive Officer, Factory Manager, ANOTSU FACTORY, Imuraya Co., Ltd. Managing Director, General Manager, Production Division General Manager, Dry and Chilled Group Factory Manager, ANOTSU FACTORY, Imuraya Co., Ltd. (to date)	1,600
		<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Kenichi Nakano has extensive business experience and knowledge of general and operational management, including serving as President of a Chinese operating company. He has also served as Managing Director and General Manager of Production Division of Imuraya Co., Ltd. The Company believes that he is well qualified for innovation in production technology and sustainable growth of the Company and accordingly proposes his election as Director.</p>		

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
8	*Shin Imura (March 30, 1975)	<p>April 1997 Joined the Company</p> <p>April 2017 Seconded to IMURAYA USA, INC. as Director (to date)</p> <p>April 2019 Executive Officer, General Manager, Overseas Business Strategy Division, the Company</p> <p>April 2021 Managing Executive Officer, Deputy General Manager, Overseas Business Unit, General Manager, Overseas Trade Office, the Company</p> <p>April 2023 Managing Director, Imuraya Start-Up Planning Corporation (to date)</p> <p>April 2024 Managing Executive Officer, Deputy General Manager, Global Business Unit, General Manager, Overseas Trade Office, the Company (to date)</p> <p>October 2024 Managing Director, IMURAYA MALAYSIA SDN. BHD. (to date)</p>	8,500
<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Shin Imura has served as Director of the Company's US subsidiary and Managing Director of a Malaysian subsidiary and has extensive experience and knowledge in general management and operations. The Company believes that he is well qualified to lead the Company's overseas business expansion and sustainable growth and accordingly proposes his election as Director.</p>			
9	Risa Tanaka (November 14, 1966)	<p>April 1989 Joined Densosha Corporation</p> <p>April 1993 Joined Sendenkaigi Co., Ltd.</p> <p>April 1995 Editor-in-Chief, Monthly Magazine <i>Sendenkaigi</i></p> <p>November 2008 Director and Executive Vice President, Editor-in-Chief, Sendenkaigi Co., Ltd.</p> <p>April 2012 Professor, The Graduate School of Project Design of Advanced Academy Agency</p> <p>June 2014 Outside Director, Japan Post Co., Ltd.</p> <p>April 2016 President, The Graduate School of Project Design of Advanced Academy Agency (to date)</p> <p> Director, Sendenkaigi Co., Ltd.</p> <p>April 2021 Executive Director (part-time) and Executive Vice President, Mie University (to date)</p> <p>June 2021 Director (part-time), the Company (to date)</p> <p>June 2024 Outside Director, SOHGO SECURITY SERVICES CO., LTD. (to date)</p> <p> Outside Director, KOITO MANUFACTURING CO., LTD. (to date)</p> <p> Outside Director, THE AKITA BANK, LTD. (to date)</p> <p>(Significant concurrent positions)</p> <p>President, The Graduate School of Project Design of Advanced Academy Agency</p> <p>Outside Director, SOHGO SECURITY SERVICES CO., LTD.</p> <p>Outside Director, KOITO MANUFACTURING CO., LTD.</p> <p>Outside Director, THE AKITA BANK, LTD.</p>	0
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Ms. Risa Tanaka has extensive knowledge on marketing and communication and has held important positions such as Director of Sendenkaigi Co., Ltd. and President of the Graduate School of Project Design of Advanced Academy Agency. Based on her knowledge and experience, the Company expects that she will provide constructive opinions and advice on the Company's management from an independent viewpoint. For the reasons above, the Company believes that she will be able to enhance the function of the Board of Directors and accordingly proposes her reelection as Outside Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
10	Tomoko Fukutani (June 4, 1971)	<p>October 1995 Passed the bar examination</p> <p>April 1996 Joined the Legal Training and Research Institute for Court Officials of Japan</p> <p>April 1998 Registered as an attorney at law (to date)</p> <p>October 2002 Established Hisaya-Ohdori Law Office (to date)</p> <p>April 2005 Part-time Lecturer, Nagoya University of Economics</p> <p>October 2008 Conciliator, Nagoya Family Court</p> <p>April 2009 Practitioner-Teacher, Aichi Law School, Aichi University</p> <p>October 2012 Director, Nagoya City Board of Education</p> <p>April 2016 Domestic Relations Conciliation Commissioner, Nagoya Family Court (to date)</p> <p>Auditor, Aichi University of Education</p> <p>April 2021 Member of Administrative Council, Aichi University of Education (to date)</p> <p>June 2021 Director (part-time), the Company (to date)</p> <p>December 2023 Public Interest Commissioner, Aichi Prefectural Labor Relations Commission (to date)</p> <p>(Significant concurrent position) Attorney at law</p>	0
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Although Ms. Tomoko Fukutani has no direct involvement in corporate management, she has extensive knowledge and experience as an attorney at law. Based on it, the Company expects that she will provide opinions and advice on the Company's management from an independent viewpoint. For the reasons above, the Company believes that she will be able to enhance the function of the Bboard of Directors and accordingly proposes her reelection as Outside Director.</p>			
11	Hiroshi Tanaka (December 23, 1951)	<p>April 1975 Joined DENTSU INC.</p> <p>April 1996 Assistant Professor, Faculty of Economics, Josai University</p> <p>April 1998 Professor, Faculty of Business Administration, Hosei University</p> <p>April 2008 Professor, Chuo Graduate School of Strategic Management, Chuo University</p> <p>April 2017 President, Japan Marketing Academy</p> <p>April 2021 President, Japan Association for Consumer Studies</p> <p>April 2021 Fellow, Japan Marketing Academy (to date)</p> <p>October 2021 Honorary Fellow, Japan Association for Consumer Studies (to date)</p> <p>April 2022 Professor Emeritus, Chuo University (to date)</p> <p>June 2023 Director (part-time), the Company (to date)</p> <p>April 2025 Part-time Assistant Professor, Faculty of Economics, The University of Tokyo (to date)</p> <p>(Significant concurrent positions) Fellow, Japan Marketing Academy Honorary Fellow, Japan Association for Consumer Studies Professor Emeritus, Chuo University</p>	0
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Although Mr. Hiroshi Tanaka has no direct involvement in corporate management, he has expert knowledge on marketing. In addition, he has held important positions such as President of Japan Marketing Academy and Professor Emeritus of Chuo University. Based on his extensive experience and expert knowledge, the Company expects that he will provide constructive opinions and advice on the Company's management from an independent viewpoint. For the reasons above, the Company believes that he will be able to enhance the function of the Board of Directors and accordingly proposes his reelection as Outside Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
12	Keiko Hirota (March 30, 1958)	<p>April 1980 Joined the Mie Prefectural Government</p> <p>April 2007 Director, Higashi Kishu Promotional Office, Higashi Kishu Promotional Bureau, Department of Policy, Mie Prefectural Government</p> <p>April 2010 Director General, General Affairs Division, Prefectural Assembly Secretariat, Mie Prefectural Government</p> <p>April 2011 Director in charge of Labor and Living Affairs, Department of Life and Culture, Mie Prefectural Government</p> <p>April 2012 Director, Mie Prefecture Tokyo Office</p> <p>April 2014 Executive Director, Department of Employment and Economic Affairs, Mie Prefectural Government</p> <p>April 2017 Superintendent, Mie Prefectural Board of Education</p> <p>April 2020 Vice Governor, Mie Prefecture</p> <p>June 2024 Outside Director, The Hyakugo Bank, Ltd. (to date) Director (part-time), the Company (to date)</p> <p>(Significant concurrent position) Outside Director, The Hyakugo Bank, Ltd.</p>	0
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Although Ms. Keiko Hirota has no direct involvement in corporate management, she has held important positions such as Vice Governor of Mie Prefecture since she joined the Mie Prefectural Government. Based on her knowledge and experience, the Company expects that she will provide constructive opinions and advice on the Company's management from an independent viewpoint. For the reasons above, the Company believes that she will be able to enhance the function of the Board of Directors and accordingly proposes her reelection as Outside Director.</p>			

- Notes:
1. New candidates for Directors are indicated by an asterisk (*).
 2. The following companies are subsidiaries of the Company: Imuraya Co., Ltd., Imuraya Foods Co., Ltd., Imura Co., Ltd., Imuraya (Beijing) Foods Co., Ltd., IMURAYA USA, INC., Imuraya (Beijing) Corporate Management Co., Ltd., Imuraya Start-Up Planning Corporation, and IMURAYA MALAYSIA SDN. BHD.
 3. The Company enters into transactions such as lending working capital with IMURAYA MALAYSIA SDN. BHD., where Mr. Yasuki Onishi serves as Representative Director.
 4. The Company enters into transactions such as leasing land and buildings and lending working capital with Imuraya Foods Co., Ltd., where Mr. Jiro Tominaga serves as Representative Director.
 5. The Company enters into transactions such as leasing land and buildings and lending working capital with Imuraya Co., Ltd., where Ms. Nobuko Nakajima and Mr. Yasushi Iwamoto serve as Representative Directors.
 6. The Company enters into transactions such as leasing land and buildings and lending working capital with Imura Co., Ltd., where Ms. Nobuko Nakajima serves as Representative Director.
 7. The Company enters into transactions such as lending working capital with IMURAYA USA, INC., where Mr. Masatoshi Kaishita serves as CEO/COO.
 8. There are no special interests between the other candidates for Directors and the Company.
 9. Ms. Risa Tanaka, Ms. Tomoko Fukutani, Mr. Hiroshi Tanaka, and Ms. Keiko Hirota are candidates for Outside Directors as specified in Article 2, Paragraph 3, Item 7 of the Regulation for Enforcement of the Companies Act. The Company has submitted a notification about the appointments of Ms. Risa Tanaka, Ms. Tomoko Fukutani, Mr. Hiroshi Tanaka, and Ms. Keiko Hirota as “Independent Officer” in accordance with the stipulations of the Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc.
 10. Special comments on the candidates for Directors are as follows:
 - (1) The number of years since the candidates assumed the positions of Outside Directors of the Company
Ms. Risa Tanaka and Ms. Tomoko Fukutani assumed the positions of Outside Directors of the Company in June 2021. At the conclusion of this General Meeting of Shareholders, they will have served for four (4) years as Outside Directors. Mr. Hiroshi Tanaka assumed the position of Outside Director of the Company in June 2023. At the conclusion of this General Meeting of Shareholders, he will have served for two (2) years as Outside Director. Ms. Keiko Hirota assumed the position of Outside Director of the Company in June 2024. At the conclusion of this General Meeting of Shareholders, she will have served for one (1) year as Outside Director.
 - (2) Liability limitation contracts with candidates for Outside Directors
The Company has, pursuant to the provisions of the Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act, concluded a liability limitation contract with Ms. Risa Tanaka, Ms. Tomoko Fukutani, Mr. Hiroshi Tanaka, and Ms. Keiko Hirota, which limits their liability for damages as provided in Article 423, Paragraph 1 of the same act with the maximum amount of liability under this contract being the liability amount prescribed by laws and regulations. If they are reappointed as Directors, the Company plans to continue with the said contract.
 11. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy covers damages and expenses to be borne by the insured arising from shareholder lawsuits, corporate litigations, and third party litigations. The candidates will be insured under the contract. The Company plans to renew this insurance contract with the same content at the next round of renewal.

[Reference] The expertise and experience (skill matrix) of the (prospective) Directors after this Annual General Meeting of Shareholders

Position in the Company	Name	Corporate management	ESG/ sustainability	Finance/ Accounting	HR/Labor management	Legal affairs, risk management	Marketing	Global	Production/ R&D
Representative Director and President & CEO/COO	Yasuki Onishi	○		○				○	
Representative Director and Executive Vice President (CFO)	Jiro Tominaga		○	○					○
Director and Chairman of the Board (COB)	Nobuko Nakajima	○		○		○	○		
Director and Executive Vice President	Yasushi Iwamoto	○	○				○		
Managing Director	Masatoshi Kaishita	○		○				○	
Director	George Tanaka	○	○				○		
Director	Kenichi Nakano	○						○	○
Director	Shin Imura	○					○	○	
Outside Director	Risa Tanaka	○	○				○		
Outside Director	Tomoko Fukutani		○		○	○			
Outside Director	Hiroshi Tanaka	○					○	○	
Outside Director	Keiko Hirota		○		○	○			

(Note) Of skills possessed by each individual, three to four skills that are particularly expected to be displayed have the mark “○.”
The above table is not an exhaustive list of all the expertise, experience, etc. that the individuals possess.

Proposal 3: Election of One (1) Audit & Supervisory Board Member

The term of office of Mr. Yukio Wakita, an Audit & Supervisory Board Member, will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member.

The Company has obtained approval for this proposal from the Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, positions, and significant concurrent positions	Number of shares of the Company held	
Yukio Wakita (March 3, 1951)	March 1973	Joined the Company	39,300
	April 2001	General Manager, Administrative Services Division, the Company	
	April 2006	General Manager, General Affairs Division, the Company	
	April 2008	Executive Officer, Deputy General Manager, Management Group, and General Manager, General Affairs Division, the Company	
	June 2010	Director and Senior Executive Officer, the Company, and Representative Director and President, Imura Co., Ltd.	
	April 2011	Director and Senior Executive Officer, General Manager, General Affairs and Human Resources Group, the Company	
	April 2012	Managing Director, the Company Seconded to Imuraya Seasoning Co., Ltd. as Chairman of the Board	
	June 2013	Full-time Audit & Supervisory Board Member, the Company (to date)	
[Reason for nomination as candidate for Audit & Supervisory Board Member]			
Mr. Yukio Wakita has been engaged in general affairs and human resources policies at Imuraya Group for many years and is familiar with the Company's business operations. The Company expects that he will continue to audit the execution of duties by the Directors of the Company based on his wealth of experience and extensive knowledge and accordingly proposes his reelection as an Audit & Supervisory Board Member.			

- Notes:
1. There are no special interests between the candidate for Audit & Supervisory Board Member and the Company.
 2. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy covers damages and expenses to be borne by the insured arising from shareholder lawsuits, corporate litigations, and third party litigations. The candidate will be insured under the contract. The Company plans to renew this insurance contract with the same content at the next round of renewal.