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Securities code: 2209 June 7, 2023 (Date of commencement of electronic provision measures: June 1, 2023)

To Shareholders with Voting Rights:

Yasuki Onishi President & COO Imuraya Group Co., Ltd. 7-1-1, Takachaya, Tsu-shi, Mie, Japan

NOTICE OF THE 86th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 86th Annual General Meeting of Shareholders of Imuraya Group Co., Ltd. (the "Company") will be held as described below.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the "electronic provision measures") and has posted matters subject to the electronic provision measures as "Notice of the 86th Annual General Meeting of Shareholders" and "Other Matters Subject to the Electronic Provision Measures (Matters for Which Document Delivery is Omitted)" on the following Company website.

The Company website: https://www.imuraya-group.com/ir/library/ (Japanese only)

In addition to the website shown above, the Company also has posted this information on the following website on the internet.

The Tokyo Stock Exchange, Inc. website (TSE Listed Company Search Service): https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

To view the information, please access the website above (TSE Listed Company Search Service), input the Company's name or securities code, and click "Search," and then click "Basic information" and select "Documents for public inspection/PR information."

If you are unable to attend the meeting, please review the Reference Documents for the General Meeting of Shareholders attached herein and posted on the websites above and exercise your voting rights by either of the following methods.

[Exercise of voting rights by postal mail]

Please use the enclosed Voting Rights Exercise Form to indicate your approval or disapproval of each proposal. The form must arrive by 5:00 p.m. (JST), Thursday, June 22, 2023. If neither approval nor disapproval of each proposal is indicated on the Voting Rights Exercise Form received by the Company, the Company treats it as an intention of your approval.

[Exercise of voting rights by an electromagnetic means (via the internet)] Please indicate your approval or disapproval of each proposal where appropriate by 5:00 p.m. (JST), Thursday, June 22, 2023.

| Date and Time: Place: | Friday, June 23, 2023 at 10:00 a.m. (JST) Ise/Ano-no-ma, 6F, Hotel Green Park Tsu 700, Hadokoro-cho, Tsu-shi, Mie |
|--|---|
| 3. Meeting Agenda: | |
| Matters to be reported: | The Business Report and Consolidated Financial Statements for the Company's 86th Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements Non-consolidated Financial Statements for the Company's 86th Fiscal Year (April 1, 2022 - March 31, 2023) |
| Proposals to be resolved: | |
| Proposal 1: | Appropriation of Surplus |
| Proposal 2: | Partial Amendments to the Articles of Incorporation |
| Proposal 3: | Election of Eleven (11) Directors |
| Proposal 4: | Election of One (1) Audit & Supervisory Board Member |

1. As for this General Meeting of Shareholders, the Company will send paper copies of the matters subject to the electronic provision measures to all the shareholders regardless of whether they have requested the delivery of paper-based documents pursuant to the Companies Act. However, the following matters are excluded from these documents, as provided for by the provisions of laws and regulations and the Company's Articles of Incorporation. Consequently, the documents mailed to the shareholders constitute only part of the documents that were audited by the Audit & Supervisory Board Members and the Accounting Auditor in preparing the audit report.

- Notes to Consolidated Financial Statements
- Notes to Non-consolidated Financial Statements
- 2. If you attend in person, please submit the enclosed Voting Rights Exercise Form at the reception of the venue.
- 3. If any amendments are made to matters subject to the electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.
- 4. Please note that the Company may take measures to prevent the spread of COVID-19 at the venue of this annual general meeting of shareholders depending on the status of the spread of infection going forward. If the Company unavoidably changes the venue and time, it will immediately notify you on the Company website.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company considers returning an appropriate level of its profits to shareholders, while ensuring that we have enough internal reserves to prepare for future business undertakings, as one of the most important managerial issues. Accordingly, the Company's basic policy regarding appropriation of surplus is to continue to pay stable dividends.

Given this basic policy, achievability of the future profit plan, and other considerations, the Company hereby proposes the year-end dividend of ¥28 per share as ordinary dividend.

- 1. Matters concerning year-end dividend
 - (1) Type of dividend property Cash
 - (2) Allotment of dividend property to shareholders and the total amount ¥28 per share of common stock of the Company Total amount: ¥366,359,868
 - (3) Effective date of dividends of surplus June 26, 2023

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for the proposal

To enable the flexible operation of the Board of Directors and improve the objectivity and transparency of the decision-making process, the Company will make necessary amendments to its Articles of Incorporation to allow the Directors other than the Representative Directors to chair a meeting of the Board of Directors.

2. Details of the amendments

The details of the amendments are shown below.

| | (Amendments are underlined.) |
|--|---|
| Current Articles of Incorporation | Proposed Amendments |
| CHAPTER IV DIRECTORS AND BOARD OF DIRECTORS (Convenor of meetings of the Board of Directors and chairperson) Article 25. Unless otherwise provided for by laws and regulations, <u>the Chairman of the Board</u> shall convene a meeting of the Board of Directors and | CHAPTER IV DIRECTORS AND BOARD OF DIRECTORS (Convenor of meetings of the Board of Directors and chairperson) Article 25. Unless otherwise provided for by laws and regulations, the Director determined in advance by the Board of Directors shall convene |
| chair the meeting. 2. If <u>the post of the Chairman of the Board is</u> vacant or the Chairman of the Board is prevented from so acting, the President & COO shall act in <u>his/her place. If the President & COO</u> is prevented from so acting, another Director shall convene a meeting of the Board of Directors and chair the meeting in accordance with the order previously determined by the Board of Directors. | a meeting of the Board of Directors and chair the meeting. 2. If the Director as provided in the preceding paragraph is prevented from so acting, another Director shall convene a meeting of the Board of Directors and chair the meeting in accordance with the order previously determined by the Board of Directors. |

Proposal 3: Election of Eleven (11) Directors The term of office of all eleven (11) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of eleven (11) Directors.

| The candidates for Director are as fol | lows: |
|--|-------|
|--|-------|

| Candidate No. | Name (Date of birth) | - ······ , ···· F ······ , ···· F ······ , | | | |
|------------------|---|--|---|--|--|
| | | November 1978 | Joined the Company | | |
| | | April 1998 | Manager of Hokuriku Branch, the Company | | |
| | | April 2006 | Executive Officer, Manager of Kanto Branch, the Company | | |
| | | April 2008 | Senior Executive Officer, the Company | | |
| | | June 2008 | Director, the Company | | |
| | | June 2011 | Managing Director, the Company | | |
| | | June 2013 | Senior Managing Director, the Company | | |
| | | April 2015 | Seconded to Imuraya Co., Ltd. as Director and Executive Vice President | | |
| | Nobuko Nakajima | April 2016 | General Manager supervising divisions of Imuraya Group Co., Ltd., the Company | 12,800 | |
| | (November 8, 1952) | April 2017 | Representative Director and Executive Vice President, the Company | 12,000 | |
| 1 | | April 2018 | Representative Director and Vice Chairman, the Company | | |
| | | April 2019 | Representative Director, President & Chief Operating Officer (COO), the Company | | |
| | | April 2021 | Representative Director, President, Imura Co., Ltd. | | |
| | | April 2022 | Chairman of the Board, Imuraya Co., Ltd. (to date) | | |
| | | April 2023 | Representative Director, Chairman of the Board & Chief Executive Officer (CEO), the Company (to date) | | |
| | | (Significant concu Chairman of the H | urrent position) Board, Imuraya Co., Ltd. | | |
| | [Reasons for nominati | on as candidate for | Director] | | |
| | Group with the experi in-depth insight in the corporate governance, | ence of being in ch e promotion of the and enhanced diver he Group with her | experience, achievement, and knowledge relating to the ma arge of the sales division as well as the administrative divis business management of the Group, the supervision of bu- rsity management. The Company believes that she is well qua- strong leadership by setting examples worth following, | ion. She also has siness execution, alified to promote | |

| Candidate No. | Name (Date of birth) | Number of shares of the Company held | | | | | |
|------------------|--|--|--|------------------|--|--|--|
| | | April 1982 | Joined the Company | 1 5 | | | |
| | | April 2007 | Manager, Corporate Planning Office, the Company | | | | |
| | | April 2008 | Executive Officer, General Manager supervising Corporate Planning, the Company | | | | |
| | | April 2010 | Senior Executive Officer, the Company | | | | |
| | | June 2011 | Director, the Company Seconded to IMURAYA USA, INC. as CEO/COO | | | | |
| | | June 2014 | Managing Director and Deputy General Manager supervising divisions of Imuraya Group Co., Ltd., the Company | | | | |
| | | April 2015 | Managing Director and General Manager supervising divisions of Imuraya Group Co., Ltd., the Company | | | | |
| | Yasuki Onishi | April 2016 | Representative Director, President & Chief Operating Officer (COO), the Company | 11,400 | | | |
| 2 | (January 4, 1959) | April 2019 | Director, the Company Seconded to Imuraya Start-Up Planning Corporation as Representative Director and President (to date) | | | | |
| | | December 2019 | Representative Director and President, IMURAYA MALAYSIA SDN. BHD. | | | | |
| | | April 2022 | Representative Director and Chairman of the Board, IMURAYA MALAYSIA SDN. BHD. (to date) | | | | |
| | | April 2023 Representative Director and President & Chief Operating Officer (COO), the Company (to date) | | | | | |
| | | Representative D Corporation Representative D | (Significant concurrent positions) Representative Director and President, Imuraya Start-Up Planning Corporation Representative Director and Chairperson of the Board, IMURAYA MALAYSIA SDN. BHD | | | | |
| | [Reasons for nominat | | | 1 | | | |
| | as he has long been i The Company believe | n charge of the corp es that he is well qua | rience, achievement, and knowledge relating to the manager porate strategy division and served as CEO of the Company alified to promote the management of the Group, expand over rdingly proposes his reelection as Director. | 's US subsidiary | | | |
| | | April 1970 | Joined the Company | | | | |
| | | June 1993 | Director, the Company | | | | |
| | | June 1999 | Managing Director, the Company | | | | |
| | | June 2001 | Senior Managing Director, the Company | | | | |
| | | June 2003 | Representative Director and President, the Company | | | | |
| | Takeo Asada (July 1, 1942) | October 2010 | Representative Director and Chairman of the Board, Imuraya Co., Ltd. | 23,517 | | | |
| 3 | | June 2013 | Representative Director and Chairman of the Board & Chief Executive Officer (CEO), the Company | | | | |
| | | June 2014 | CEO, IMURAYA USA, INC. | | | | |
| | | April 2021 | Chief Marketing Officer (CMO), the Company | | | | |
| | | April 2023 | Director and Chairman of the Board (COB), the Company (to date) | | | | |
| | [Reasons for nominat | ion as candidate for | Director] | | | | |
| | by exercising his stro | ong leadership. The | ence and achievement gained from his long involvement in Company believes that he is well qualified to enhance the the Group, develop human resources, and supervise the busi | e governance and | | | |

| Candidate No. | Name (Date of birth) | C | Career summary, positions and responsibilities, and significant concurrent positions | Number of shares of the Company held |
|------------------|--|--|--|--|
| | | April 1986 Joined the Company | | |
| | | April 2013 | Head of Group Business Strategy Team, Corporate Strategy Division, the Company | |
| | | April 2014 | General Manager, Corporate Strategy Division, the Company | |
| | | April 2016 | Executive Officer, General Manager, Corporate Strategy Division, the Company | |
| | | April 2018 | Senior Executive Officer, the Company | |
| | | June 2018 | Director, the Company | |
| | Yasushi Iwamoto (November 25, 1963) | April 2019 | Managing Director and General Manager, Corporate Strategy Division supervising divisions of Imuraya Group Co., Ltd., the Company | 3,40 |
| 4 | | April 2020 | Senior Managing Director and General Manager, Corporate Strategy Division supervising divisions of Imuraya Group Co., Ltd., the Company | |
| | | April 2021 | Director and Executive Vice President, the Company (to date) Seconded to Imuraya Co., Ltd. as Representative | |
| | | (Significant con | Director and President (to date) current position) | |
| | [Reasons for nominat | Representative l | Director and President, Imuraya Co., Ltd. | |
| | oversee the managem | April 1991 | y and accordingly proposes his reelection as Director. Joined the Company | |
| | | April 2012 | General Manager, Finance Division, the Company | |
| | | April 2012 April 2016 | Executive Officer, General Manager, Finance Division, the Company | |
| | | January 2018 | Chairman of the Board, Imuraya (Beijing) Corporate Management Co., Ltd. | |
| | | April 2018 | Senior Executive Officer, General Manager, Finance Division, the Company | |
| | | June 2018 | Director, the Company | |
| | Jiro Tominaga (November 23, 1968) | April 2019 | Deputy General Manager supervising divisions of Imuraya Group Co., Ltd.; General Manager, Finance Division, the Company | 4,70 |
| 5 | | April 2020 | Managing Director and Deputy General Manager supervising divisions of Imuraya Group Co., Ltd.; General Manager, Finance Division, the Company | |
| 5 | | April 2021 | Senior Managing Director, Chief Financial Officer (CFO), and General Manager, Financing Office supervising divisions of Imuraya Group Co., Ltd., the Company | |
| | | April 2023 | Director and Executive Vice President and Chief Financial Officer (CFO); General Manager, Financing Office supervising divisions of Imuraya Group Co., Ltd., the Company (to date) | |
| | [Reasons for nominat | ion as candidate fo | or Director] | |
| ma sys cha | matters. He also imp system in administrat changing financial en | elemented diverse vive tasks of the pr vironment through | owledge and achievement gained from his long involvement reforms by committing to the establishment of the product oduction division. He has built the financial foundation of the h initiatives such as studying financial strategies in overseas to the First Section of the Tokyo Stock Exchange, and driving | ion managemer e Company for ousinesses of th |

| Candidate No. | Name (Date of birth) | | Career summary, positions and responsibilities, and significant concurrent positions | Number of shares of the Company held |
|------------------|---|---|--|--|
| | | April 1986 | Joined the Company | |
| | | April 2012 | General Manager, Human Resources and Labor Management Division, General Affairs and Human Resources Group, the Company | |
| | | April 2017 | Executive Officer, General Manager, General Affairs and Human Resources Division, the Company | |
| | | April 2019 | Senior Executive Officer, General Manager, General Affairs and Human Resources Division, the Company | |
| | Masato Iwakami | June 2020 | Director, the Company | |
| | (August 13, 1963) | April 2021 | Director, Deputy General Manager, HR Office supervising divisions of Imuraya Group Co., Ltd., the Company | 6,000 |
| 6 | | April 2023 | Managing Director, Deputy General Manager, HR Office supervising divisions of Imuraya Group Co., Ltd., the Company (to date) Representative Director and President, Imura Co., Ltd. (to date) | |
| | | (Significant concurrent position) Representative Director and President, Imura Co., Ltd. | | |
| | [Reasons for nominat | ion as candidate | for Director] | |
| | | at he is an indisp | his highly specialized knowledge and experience. For the re- ensable person for the management of the Company and acco Joined the Company Head of Sales Development Group, Seasoning | |
| | | April 2008 | Company, the Company | |
| | | June 2014 | President, Kyo-Nichi Imuraya Foods Co., Ltd. | |
| | | April 2016 | President, Imuraya (Dalian) Foods Co., Ltd. | |
| | *Hisashi Kondo (January 29, 1963) | April 2017 | Executive Officer, the Company | |
| 7 | | April 2021 | Managing Executive Officer, the Company (to date) Representative of the Chinese Business Chairman of the Board, Kyo-Nichi Imuraya Foods Co., Ltd; Chairman of the Board and President, Imuraya (Beijing) Food Co., Ltd.; Chairman of the Board, Imuraya (Dalian) Foods Co., Ltd.; Chairman of the Board and President, Imuraya (Beijing) Corporate Management Co., Ltd.; Director, Imuraya Foods Co., Ltd. | 0 |
| | | April 2023 | Representative Director and President, Imuraya Foods Co., Ltd. (to date) | |
| | | (Significant co Representative | ncurrent post) Director and President, Imuraya Foods Co., Ltd. | |
| | [Reasons for nominat | ion as candidate | for Director] | |
| | as a representative of The Company believe | the Chinese bus that he is well q | siness experience and knowledge of overall business managem iness who has served as the president of Chinese subsidiaries ualified to expand the overseas business development and to p y proposes his election as Director. | of the Company. |

| Candidate No. | Name (Date of birth) | Car | reer summary, positions and responsibilities, and significant concurrent positions | Number of shares of the Company held | |
|------------------|---|--|--|---|--|
| | | April 1982 | Joined the Company | | |
| | | April 2010 | General Manager, Quality Assurance Division, the Company | | |
| | | October 2014 | Director, Imuraya Co., Ltd. | | |
| | *Hiroshi Masukawa | April 2015 | General Manager, Production Division, Imuraya Co., Ltd. (to date) | | |
| 8 | (January 21, 1960) | April 2021 | Managing Executive Officer, the Company (to date) Director and Executive Vice President, Imuraya Co., Ltd. | 4,600 | |
| 0 | | April 2023 | Representative Director and Executive Vice President, Imuraya Co., Ltd. (to date) | | |
| | | (Significant concu Representative Di | urrent position) irector and Executive Vice President, Imuraya Co., Ltd. | | |
| | [Reasons for nominati | on as candidate for | Director] | | |
| | extensive experience, and other positions. Th | achievement, and k ne Company believe | consible for the producing technology and quality control of mowledge through serving as Executive Vice President of In- es that he is well qualified to promote the innovation of produ- coordingly proposes his election as Director. | muraya Co., Ltd. | |
| | | April 1989 | Joined Densosha Corporation | | |
| | | April 1993 | Joined Sendenkaigi Co., Ltd. | | |
| | | April 1995 | Editor-in-Chief, Monthly Magazine Sendenkaigi | | |
| | | November 2008 | Director and Executive Vice President, Editor-in-Chief, Sendenkaigi Co., Ltd. | | |
| | | April 2012 | Professor, The Graduate School of Project Design of Advanced Academy Agency | | |
| | Risa Tanaka | June 2014 | Outside Director, Japan Post Co., Ltd. | | |
| | (November 14, 1966) | April 2016 | President, The Graduate School of Project Design of Advanced Academy Agency (to date) | 0 | |
| 0 | | April 2016 | Director, Sendenkaigi Co., Ltd. | | |
| 9 | | April 2021 | Executive Director (part-time) and Executive Vice President, Mie University (to date) | | |
| | | June 2021 | Director (part-time), the Company (to date) | | |
| | | (Significant concu President, The Gr Agency | urrent post) aduate School of Project Design of Advanced Academy | | |
| | [Reasons for nominati | on as candidate for | Outside Director and overview of expected roles] | | |
| | as President of the Gr experience, the Com management from an | aduate School of P pany expects that independent viewp | dge on marketing and communication and has held importa roject Design of Advanced Academy Agency. Based on he she will provide constructive opinions and advice on point. For the reasons above, the Company believes that sh ectors and accordingly proposes her reelection as Outside Di | r knowledge and the Company's e will be able to | |

| Candidate No. | Name (Date of birth) | C | areer summary, positions and responsibilities, and significant concurrent positions | Number of shares of the Company held | | |
|------------------|---|--|---|--|--|--|
| | | October 1995 | Passed the bar examination | | | |
| | | April 1996 | Joined the Legal Training and Research Institute for Court Officials of Japan | | | |
| | | April 1998 | Registered as an attorney at law (to date) | | | |
| | | October 2002 | Established Hisaya-Ohdori Law Office (to date) | | | |
| | | April 2005 | Part-time Lecturer, Nagoya University of Economics | | | |
| | | October 2008 | Conciliator, Nagoya Family Court | | | |
| | Tomoko Fukutani (June 4, 1971) | April 2009 | Practitioner-Teacher, Aichi Law School, Aichi University | 0 | | |
| | | October 2012 | Director, Nagoya City Board of Education | | | |
| 10 | | April 2016 | Auditor, Aichi University of Education | | | |
| | | April 2021 | Member of Administrative Council, Aichi University of Education (to date) | | | |
| | | June 2021 | Director (part-time), the Company (to date) | | | |
| | | (Significant cond Attorney at law | current position) | | | |
| | [Reasons for nominat | ion as candidate fo | r Outside Director and overview of expected roles] | · | | |
| | Director. | April 1975 | Joined DENTSU INC. | | | |
| | | | | | | |
| | | April 1996 | Assistant Professor, Faculty of Economics, Josai University | | | |
| | | April 1998 | Professor, Faculty of Business Administration, Hosei University | | | |
| | | April 2008 | Professor, Chuo Graduate School of Strategic Management, Chuo University | | | |
| | *Hiroshi Tanaka | April 2017 | President, Japan Marketing Academy | | | |
| | (December 23, 1951) | April 2021 | President, Japan Association for Consumer Studies | C | | |
| | 1951) | April 2021 | Fellow, Japan Marketing Academy (to date) | | | |
| | | October 2021 | Honorary Fellow, Japan Association for Consumer Studies (to date) | | | |
| 11 | | April 2022 | Professor Emeritus, Chuo University (to date) | | | |
| | | (Significant cond | | | | |
| | | | Fellow, Japan Marketing Academy Honorary Fellow, Japan Association for Consumer Studies | | | |
| | | Professor Emeritus, Chuo University | | | | |
| | [Reasons for nominat | ion as candidate fo | r Outside Director and overview of expected roles] | • | | |
| | serving as an outside lectured on marketing adviser and consultar has held important p | officer at a listed g as a professor at t to many compan ositions such as I | work experience at a company as well as about five years company on the Prime Market of the Tokyo Stock Exchan MBA programs of graduate schools for working adults. He ies and has expert knowledge on marketing and managemen President of Japan Marketing Academy, President of Japan committees of ministries and agencies. Based on his extensiv | ge, and has long also serves as an it. In addition, he Association fo | | |
| | expert knowledge, the management from an | e Company expec independent view | ts that he will provide constructive opinions and advice or point. For the reasons above, the Company believes that he rectors and accordingly proposes his election as Outside Dire | the Company' e will be able to | | |

- Notes: 1. New candidates for Director are indicated by an asterisk (*).
 - The following companies are subsidiaries of the Company: Imuraya Co., Ltd., Imuraya Foods Co., Ltd., Imura Co., Ltd., Imuraya (Beijing) Food Co., Ltd., Kyo-Nichi Imuraya Foods Co., Ltd., Imuraya (Dalian) Foods Co., Ltd., IMURAYA USA, INC., Imuraya (Beijing) Corporate Management Co., Ltd., Imuraya Start-Up Planning Corporation, and IMURAYA MALAYSIA SDN. BHD.
 - 3. The Company enters into transactions such as leasing land and buildings and lending working capital with Imuraya Co., Ltd., where Mr. Yasushi Iwamoto serves as Representative Director.
 - 4. The Company enters into transactions such as leasing land and buildings and lending working capital with Imura Co., Ltd., where Mr. Masato Iwakami serves as Representative Director.
 - 5. The Company enters into transactions such as leasing land and buildings and lending working capital with Imuraya Foods Co., Ltd., where Mr. Hisashi Kondo serves as Representative Director.
 - 6. There are no special interests between the other candidates for Director and the Company.
 - 7. Ms. Risa Tanaka, Ms. Tomoko Fukutani, and Mr. Hiroshi Tanaka are candidates for Outside Director as specified in Article 2, Paragraph 3, Item 7 of the Regulation for Enforcement of the Companies Act. The Company has submitted a notification about the appointments of Ms. Risa Tanaka and Ms. Tomoko Fukutani as "Independent Officer" in accordance with the stipulations of the Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc. If Mr. Hiroshi Tanaka is appointed as Director, the Company plans to submit a notification about his appointment as "Independent Officer."
 - 8. Special comments on the candidates for Directors are as follows:
 - The number of years since the candidates assumed the positions of Outside Directors of the Company Ms. Risa Tanaka and Ms. Tomoko Fukutani assumed the positions of Outside Directors of the Company in June 2021. At the conclusion of this General Meeting of Shareholders, they will have served for two (2) years as Outside Director.
 - (2) Liability limitation contracts with candidates for Outside Directors The Company has, pursuant to the provisions of the Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act, concluded a liability limitation contract with Ms. Risa Tanaka and Ms. Tomoko Fukutani, which limits their liability for damages as provided in Article 423, Paragraph 1 of the same act with the maximum amount of liability under this contract being the liability amount prescribed by laws and regulations. If they are reappointed as Directors, the Company plans to continue with the said contract. If Mr. Hiroshi Tanaka is appointed as Director, the Company plans to, pursuant to the provisions of the Articles of Incorporation and Article 427, Paragraph 1 of the Companies Act, conclude a liability limitation contract with him, which limits his liability for damages as provided in Article 423, Paragraph 1 of the same act with the maximum amount of liability under this contract being the liability amount prescribed by laws and regulations.
 - 9. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy covers damages and expenses to be borne by the insured arising from shareholder lawsuits, corporate litigations, and third party litigations. The candidates will be insured under the contract. The Company plans to renew this insurance contract with the same content at the next round of renewal.

Skill Matrix of Candidates for Director

| Position in the Company | Name | Corporate management | ESG/ sustainability | Finance/ Accounting | HR/Labor management | Legal affairs, risk management | Marketing | Global | Production/ R&D |
|---|------------------|----------------------|------------------------|------------------------|------------------------|--------------------------------------|-----------|--------|--------------------|
| Representative Director and Chairman & CEO | Nobuko Nakajima | 0 | | 0 | | 0 | 0 | | |
| Representative Director and President & COO | Yasuki Onishi | 0 | | 0 | | | | 0 | |
| Director & Chairman of the Board (COB) | Takeo Asada | 0 | | | 0 | | 0 | 0 | |
| Director and Executive Vice President | Yasushi Iwamoto | 0 | 0 | | | | 0 | | |
| Director and Executive Vice President (CFO) | Jiro Tominaga | | 0 | 0 | | | | | 0 |
| Managing Director | Masato Iwakami | | 0 | | 0 | 0 | | | |
| Director | Hisashi Kondo | 0 | | | | | 0 | 0 | |
| Director | Hiroshi Masukawa | 0 | 0 | | | | | | 0 |
| Outside Director | Risa Tanaka | 0 | 0 | | | | 0 | | |
| Outside Director | Tomoko Fukutani | | 0 | | 0 | 0 | | | |
| Outside Director | Hiroshi Tanaka | 0 | | | | | 0 | 0 | |

(Note) Of skills possessed by each individual, three to four skills that are particularly expected to be displayed have the mark "O." The above table is not an exhaustive list of all the expertise, experience, etc. that the individuals possess.

Proposal 4: Election of One (1) Audit & Supervisory Board Member

The term of office of Mr. Shigeru Tsuchida, an Audit & Supervisory Board Member, will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member.

| Name (Date of birth) | | Number of shares of the Company held | | | |
|------------------------------------|---|---|---|--|--|
| | April 1997 | Registered as a certified public accountant | | | |
| | October 1997 | Registered as a certified public tax accountant | | | |
| | November 1997 | Established the Tsuchida Certified Public Accountant and Tax Accountant Office (currently the Tsuchida Certified Public Accountant Accounting Office), Chief (to date) | | | |
| | February 2007 | Representative Director, Corporate Business Management Center Co., Ltd. (to date) | | | |
| | September 2015 | Outside Company Auditor, GREENS Co., Ltd. | | | |
| Shigeru Tsuchida (May 26, 1972) | March 2016 | Outside Director and Audit and Supervisory Committee Member, GREENS Co., Ltd. (to date) | 0 | | |
| | June 2017 | Established the Daichi Tax Accountant Corporation, Representative Partner (to date) | | | |
| | June 2021 | Audit & Supervisory Board Member, the Company (to date) | | | |
| | Chief, Tsuchida Ce Director, Corporate and Supervisory Co | (Significant concurrent positions) Chief, Tsuchida Certified Public Accountant Accounting Office; Representative Director, Corporate Business Management Center Co., Ltd.; Director and Audit and Supervisory Committee Member, GREENS Co., Ltd.; Representative Partner, Daichi Tax Accountant Corporation | | | |

The Company has obtained approval for this proposal from the Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is as follows:

[Reason for nomination as candidate for Outside Audit & Supervisory Board Member]

Mr. Shigeru Tsuchida is qualified as a certified public accountant and as a certified tax accountant. He serves as a representative of the tax accountant corporation and has extensive knowledge of taxation, accounting, and management. The Company expects him to reflect his wide range of knowledge and insight in the corporate management of the Company and accordingly proposes his reelection as Outside Audit & Supervisory Board Member.

Notes: 1. There are no special interests between the candidate for Audit & Supervisory Board Member and the Company.

Mr. Shigeru Tsuchida is a candidate for Outside Audit & Supervisory Board Member as specified in Article 2, Paragraph 3, Item 8 of the Regulations for Enforcement of the Companies Act. The Company has submitted to the Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc. a notification about his appointment as Independent Officer.

3. Special comments on the candidate for Audit & Supervisory Board Member are as follows:

 The number of years since the candidate assumed the position of Outside Audit & Supervisory Board Member of the Company

Mr. Shigeru Tsuchida assumed the position of Outside Audit & Supervisory Board Member of the Company in June 2021. At the conclusion of this General Meeting of Shareholders, he will have served for two (2) years as an Outside Audit & Supervisory Board Member.

(2) Liability limitation contracts with Outside Audit & Supervisory Board Members The Company has, pursuant to the provisions of the Articles of Incorporation, concluded a liability limitation contract with Mr. Shigeru Tsuchida, which limits his liability for damages as provided in Article 423, Paragraph 1 of the Companying Act, with the maximum amount of liability under this contract height the minimum liability amount

Companies Act with the maximum amount of liability under this contract being the minimum liability amount prescribed by Article 425, Paragraph 1 of the Companies Act, on condition that he has executed the duties that have caused the liability in good faith and without gross negligence. If he is reappointed as an Audit & Supervisory Board Member, the Company plans to continue with the said contract.

4. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy covers damages and expenses to be borne by the insured arising from shareholder lawsuits, corporate litigations, and third party litigations. The candidate will be insured under the contract. The Company plans to renew this insurance contract with the same content at the next round of renewal.